

## Multnomah County - Vector Control Supervisor

**Pay Range:**

\$88,604.78 - \$135,792.20 Annual

**Department:**

Health Department

**Job Type:**

Regular Non-Represented

**Exemption Status:**

United States of America (Exempt)

**Closing Date (Open Until Filled if No Date Specified):**

September 13, 2026

**The Opportunity:*****THIS WORK MATTERS!***

Join us at [Multnomah County Health Department](#), where we are seeking individuals who embody leadership, achievement, and action in a dynamic and ever-evolving environment. Our mission is at the heart of everything we do: to collaborate with communities, advance health equity, safeguard the most vulnerable, and foster health and wellness for all. Guided by our core values of Compassion and Care, Empowerment, Racial Equity, Creativity, and Integrity, we strive to create a workplace culture characterized by respect, trust, and understanding for the incredibly diverse populations we serve in our communities.

The **Vector Program Supervisor** acts as a team leader to provide day to day leadership, conceptual development, resource acquisition and allocation, and general oversight of Environmental Health Services' (EHS) Vector Control and Code Enforcement unit.

The Vector Control Supervisor has knowledge in etiology of communicable diseases, specifically on Vector borne disease and is knowledgeable and proficient in integrated pest management practices. The position oversees the county's efforts to protect the public from vector-borne disease by maintaining the health of the community with complete physical, mental, and social well-being and community livability.

Under direction of the Environmental Health Director, the Vector Control Supervisor provides supervision and guidance for Vector control and Code Enforcement Staff and assists in managing and developing all vector control and Code enforcement programs; provides technical expertise in the field of vector control and vector-borne disease and surveillance; consults with staff on policy and current pest management practices, and environmental related matters; performs other duties as required.

The nature of the work is complex due to the numerous regulations and health concerns and high profile of activities, with periods of on-call work to participate in the Department's response to, disease outbreaks, and other public health vector and nuisance related hazards.

The Vector Program Supervisor serves as part of the Environmental Health Leadership Team (EHLT) and is responsible for being a part of a team that makes Environmental Health Services systems and budget decisions in congruence with the Public Health Strategic Plan.

The incumbent creates a work culture of respect, trust and understanding for the highly diverse populations the Health Department serves in the office and in the community. Every employee shares the responsibility for promptly bringing to the County's attention conduct that interferes with providing a work environment free of illegal discrimination and harassment. This position works in a hybrid environment, working from the office, teleworking from home and time in the field.

As the Vector Program Supervisor, you:

- Direct and approve the planning, prioritizing, assigning, and review of the work of a diverse workforce; act as a resource and provide direction, guidance, and leadership to staff; advise on the more complex and sensitive concerns and issues.
- Perform supervisory functions by evaluating, monitoring performance and productivity, setting timelines and assuring accountability; recruiting and hiring of a diverse workforce, orienting/training for staff, mentoring, professional and leadership skills development.
- Develop, implement and oversee work procedures and methods for Integrated Pest Management and Best management practices in vector control public service that are consistent with County, department and State policies, and in alignment with the County's Workforce Equity Implementation Plan.
- Develop and evaluate existing plans for achieving program objectives and operational goals including developing program offers; support identification of priority grant and contract proposals, modify procedures and guidelines.
- Control, approve and track expenditure and revenue by prioritizing resource allocations to assure that program revenue targets are met.
- Develop or modify procedures and guidelines to meet changing conditions or goals; recommend revision to policy and procedures by evaluating their impact on the program.
- Ensure program licensure, testing, certifications, and compliance of program statutory/regulatory obligations managed or controlled by Multnomah County,

State of Oregon and/or federal agencies meet program compliance with regulatory and legal guidelines.

- Evaluate the quality of services and improvements needed by reviewing reports and/or statistical data, conferring with reporting staff, and reviewing information from clients and users of services.
- Serves as County representative to provide information to the public and various local, regional, state, and federal stakeholders and act as Environmental Health content expert.
- Provide information to the media, legislative bodies, and community agencies.
- The incumbent also serves on community workgroups and advisory boards and participates on initiatives designed to influence health policies.
- Develop and recommend policy objectives and associated program directions and present at local, regional and national conferences and consult with grantees or program staff throughout Oregon and the US.
- Coordinate with Environmental Health Inspections and Communicable Disease Supervisors on disease investigations for vector control.
- Participate in Environmental Health Program response to public health, environmental health, and natural disasters.
- Investigate citizen complaints involving illness complaints associated with vector control and other sanitation concerns.

**Salary/Pay:** Please be advised that the pay range listed for this position is intended to provide general guidance on the earning potential for the role. However, actual compensation will be determined in accordance with the Oregon Equal Pay Law and will take into account factors such as the candidate's relevant experience and education. Candidates should expect that initial offers will be made within the listed pay range and may not be at or near the top of the range.

**Multnomah County offers an exceptional benefits package**, including employer-funded retirement savings; health and dental insurance at very low cost to full-time employees and their dependents; paid parental leave; wellness programs; a focus on work-life balance; and much more. Find more details on our [benefits website](#).

**TO QUALIFY:**

We will consider any combination of relevant work experience, volunteering, education, and transferable skills as qualifying unless an item or section is labeled required. Please be clear and specific about how your background is relevant. For details about how we typically screen applications, review our overview of [the selection process](#) page.

**Required Minimum Qualifications/ Transferable Skills\*:**

- Training and experience at an advanced level that would be equivalent to a bachelor's degree or a bachelor's degree AND

- Three (3) years of experience that demonstrates the ability to perform the duties of the position. (Total equivalency 7 years of qualifying training and/or experience).

**\*Transferable skills:** Your transferable skills are any skills you have gained through education, work experience (including the military) or life experiences that are relevant for this position. Be sure to describe any transferable skills on your application and clearly explain how they apply to this position.

**Preferred Qualifications/ Transferable Skills\*:** You do not need to have the following preferred qualifications/ transferable skills to qualify. However, keep in mind we may consider some or all of the following when identifying the most qualified candidates. Please clearly explain on your application how you meet any of the following preferred qualifications/transferable skills.

- Demonstrated ability to empathetically lead, mentor, and evaluate a diverse workforce while fostering a safe, accountable, and respectful environment.
- Ability to guide staff using expert knowledge of vector control principles and strictly adhere to all federal, state, and local laws and policies.
- Able to apply an anti-racist, intersectional lens to dismantle administrative barriers, skillfully navigate cultural conflicts, and advocate for marginalized communities.
- Communicate effectively across all levels, deliver exceptional customer service, and maintain clear, highly accurate written records and reports.
- Thrive and maintain professionalism under pressure in a fast-paced, rapidly changing environment.

#### **SCREENING & EVALUATION:**

**REQUIRED:** You must submit all requested items below. Failure to do so will be deemed as an incomplete application.

1. Submit an online application
2. Attach a Resume demonstrating you meeting minimum qualifications; AND
3. Attach a Cover Letter addressing how your professional and lived experiences demonstrate your ability to perform this job.

**Note:** Please be mindful of checking your email inbox for messages upon submitting your application. You may be emailed requesting for additional items from the Recruiter or hiring manager. If a response is not received in a timely manner your application may not be considered.

**The Selection Process:** For details about how we typically screen applications, review our overview of [the selection process](#) page. We expect to evaluate candidates for this recruitment as follows:

- Initial review of application/ resume and cover letter for minimum qualifications and all required attachments. If you do not address the minimum qualifications in the application, your application will be considered incomplete and will not move forward in the recruitment process.
- Phone screen
- Supplemental Questionnaire
- Oral exam
- Consideration of top candidates
- Background, reference, and education checks

**ADDITIONAL INFORMATION:**

Type of Position: This non-represented position is not eligible for overtime.

Type: Non-represented

FLSA: Exempt

**Teleworking/Hybrid:** At this time, this position is designated to “hybrid telework,” meaning you will be working remotely (from home) most of the time and you will be required to attend meetings and events in the community, including evenings and weekends. As with all telework positions, employees may be required to come into the office on occasion. The designation of Hybrid Telework may be subject to change at a future time. Currently, all employees must reside in Oregon or Washington; the county cannot support ongoing telework from other locations. The onsite work location for this position is Vector control Building 5235 N Columbia Blvd, Portland, OR.

**Note:** The eligible list created from this recruitment may be used to fill regular, full or part time, temporary, and limited duration assignments for other available Program Supervisor positions.

**Our Commitment to Safety, Trust and Belonging:** Multnomah County is committed to developing, nurturing and continually improving workforce equity by identifying and addressing the structural and policy barriers to equal employment opportunity faced by our employees and communities. County employees across the organization have stepped forward to develop a strategic plan and help create a workplace where everyone can reach their full potential. Learn more by reading our [Workforce Equity Strategic Plan](#) and exploring our [Core Competencies](#) for all County employees

**Serving the Public, Even During Disasters:** Everyday, Multnomah County staff work together to serve as a safety net for our communities. During a disaster, this safety net becomes even more critical. All County employees have a role in serving the public during inclement weather, natural disaster, or other types of community emergency response. During these emergency responses, while typically there begins with a call for volunteers, county employees may ultimately be reassigned from their current position to a role in the emergency response in order to support the critical needs presented by

our communities. For more information, please visit the [Disaster Service Worker Information](#) page.

**In accordance with [Oregon Law](#)**, Multnomah County is not collecting school attendance dates in the initial application process; please do not include these dates in your resume, cover letter and other application materials.

**Diversity and Inclusion:** At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees.

We are proud to be an Equal Opportunity Employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran or protected veteran status, genetic information and other legally protected characteristics. The [EEO Know Your Rights poster](#) is available for your reference. Multnomah County is a VEVRAA Federal Contractor. We request priority protected veteran referrals.

**Veterans' Preference:** Under Oregon Law, qualifying veterans may apply for veterans' preference. Review our [veterans' preference page](#) for details about eligibility and how to apply.

**Accommodation under the Americans with Disabilities Act:** We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

### **Questions?**

#### **Recruiter:**

Rebecca Richko

#### **Email:**

rebecca.richko@multco.us

#### **Phone:**

+1 (971) 9971646

Application information may be used throughout the entire selection process. This process is subject to change without notice.

*Disclaimer: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.*

#### **Job Profile:**

9361 - Program Supervisor